

- Data Entry
- Clerical
- Administrative
- Reception
- Food Service
- Horticulture
- Maintenance
- Customer Service
- Event Planning
- Communication
- Cash handling
- Inventory
  Management

# A Win-Win Situation With Us

You will be providing an opportunity for adults with mental health diagnoses to further contribute to their community.

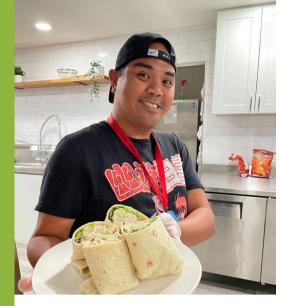
You will be among many companies around the world who currently participate in the Clubhouse International Transitional Employment program such as Marriott, HomeGoods, SEARS, McDonalds, and many more. You will also be in compliance with the Americans with Disabilities Act (ADA) as well as implementing a great business arrangement for your company.





## Escondido Clubhouse Transitional Employment Program

474 W. Vermont Ave Ste 105 Escondido, CA 92025 (760) 737-7125



The Transitional Employment Program (TEP/TE) is designed to reconnect our members to job opportunities through partnership with businesses in our community.

In addition to adding to the productivity of a business, TE jobs help members regain their purpose and further develop their skills.

The Transitional Employment Program is a fair and equal partnership between a business and a Clubhouse. A Clubhouse is a rehabilitation program for adults with mental health diagnoses who are striving to become more engaged and self-sufficient individuals in their community.

The Transitional Employment Program, a central component of the Clubhouse International Model, is designed to transition our members back into the workforce by providing employment opportunities through partnership with businesses.

### WE OFFER

- No sick days off
- No vacation days off
- No leave benefits costs
- No vacancies between employees
- If unsatisfied with our program, you may terminate at any time

## WORKING TOGETHER

Members and staff engage in the Clubhouse work-order-day, working side by side while equally sharing the responsibilities of daily operations. Members choose their participation in either of the two Clubhouse Units. The Gray Unit focuses on employment, education, and administrative activities. The Blue Unit plans daily meals and performs hands-on tasks.

#### **CLUBHOUSE TO EMPLOYER**

#### Clubhouse Will:

- Screen the proposed job in advance to determine its suitability for Transitional Employment
- Ensure that our Job Placement
  Managers (Clubhouse staff) learn
  the job at no cost to the employer



#### **EMPLOYER TO CLUBHOUSE**

### Employer Will:

- Offer employment
  opportunities at wages equal to
  that of others having essentially
  the same responsibilities
- Consult with Job Placement Managers before making substantial changes in job description